

# INDIRA MAHAVIDYALAYA

KALAMB, DIST. YAVATMAL 445401

[www.indiramahavidyalaya.com](http://www.indiramahavidyalaya.com)

AISHE ID: C-42925

Institution Track ID: MHCOGN15368

## Criterion 5

# Student Support and Progression



KEY INDICATOR 5.1

## Student Support



### Metric No. 5.1.4 (QnM)

The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertaking on policies with zero tolerance
3. Mechanisms for submission of online/offline student's grievances
4. Timely redressal of the grievances through appropriate committees

**5.1.4(1)** Proof w.r.t Organisation wide awareness and undertakings on policies with zero tolerance

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

DIST. YAVATMAL, MAHARASHTRA 445401

Tele. (07201) 226147/226129 NAAC Accredited B+ Grade

Mob. No. Principal- 9422867658, Vice-Principal -9420199479

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Date: 21/04/2024

## DECLARATION

The information, reports, true copies of the supporting documents, numerical data, etc. furnished in this file is verified by IQAC and found correct.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**PRINCIPAL**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

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Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
**INDIRA MAHAVIDYALAYA, KALAMB**

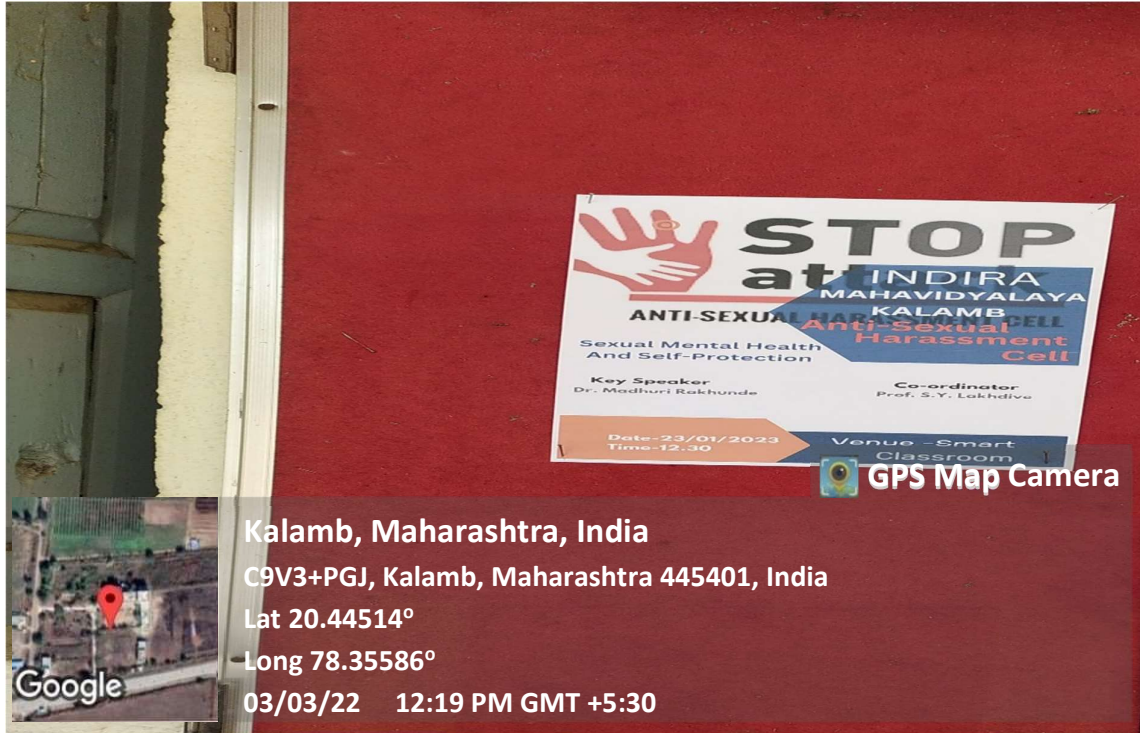
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**Stop Harassment at in College Campus**



*S. Y. Lakhdiva*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

*S. Y. Lakhdiva*  
Signature & stamp  
**Prof. S.Y. Lakhdiva**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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**Ragging - Free Campus**



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**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

*[Signature]*  
**HOD**  
**LECTURER**  
**(Sign & Stamp)**  
**Indira Mahavidyalaya**  
**Kalamb Dist.Yavatmal**

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**Anti- Ragging Poster Displayed on the Prominent Places in the Campus Notice Board**



*Bhagale*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

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**Anti-Ragging Oath Taking by Students**



*Bhargava*  
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**Kalamb**

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**Anti-Ragging Oath Taking by Students**



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**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**



**INDIRA MAHAVIDYALAYA,**

**KALAMB**

**DIST. YAVATMAL**

**Awareness Programs Conducted by the Internal  
Complaint Committee, Student Grievance Redressal  
Committee, Anti-Ragging cell, Anti-Sexual Harassment  
Cell, Equal Opportunity Cell/SC/ST Cell**

Brochure

**INDIRA MAHAVIDYALAY,  
KALAMB, DIST-YAVATMAL**  
**INTERNAL COMPLAINT  
COMMITTEE**

**AWARENESS ABOUT  
CODE OF CONDUCT  
OF COLLEGE**

**Key speaker**  
**Prof. Nutan Malvi**

**CO-ORDINATOR -  
DR. MADHURI RAKHUNDE**

**DATE-04/02/2023  
TIME- 01 PM**

**VENUE - SMART CLASSROOM**


*Blwade*  
**Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb**

## REPORT

<b>Name of the Program</b>	<b>Awareness About Code of Conduct of College</b>
<b>Date</b>	<b>04/02/2023</b>
<b>Venue</b>	<b>Smart Classroom, Indira Mahavidyalaya, Kalamb</b>
<b>Name of the Resource Person</b>	<b>Prof. Nutan Malvi</b>

Awareness about code of conduct of college was organized in Indira College for the staff and students. Awareness program for staff and students creates an annual action plan to create awareness on the code of conduct through motivational sessions and guest lectures. In addition to that, awareness programs and guest lectures were organized to focus on aspects controlled to become responsible for becoming responsible citizens during the study of college. In this program, the rules of college, vision and mission and value as well as ethics, human value and professional ethics, discipline and friendship, health and cleanliness, anti-raging, led qualifications and citizenship, discussed the Prof. Nutan Malvi chairperson of this program vice principle Saroj Rakhadive, the arranged of the program Dr. Madhuri Rakhunde has done. The majority of students and professors and staff were present at the program.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
**Dr. Madhuri P. Rakhunde**  
**Professor**  
**Indira Mahavidyalaya Kalamb**  
**Dist Yavatmal**

## Awareness About Code of Conduct of College – Program Photo



*Shubrale*  
Co-ordinator  
IQAG  
Indira Mahavidyalaya  
Kalamb

Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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**Internal Complaint committee**

**Student Notice**

Date: **04/01/2020**

Subject: **Orientation of Female Students for Safety Measures**

Key Speaker: **Prof. Sheetal Raut**

This is to inform all the staff and students that a pledge program is arranged in view of " **Orientation of Female Students for Safety Measures** " at 1.00p.m. on **06/01/2020** in the Seminar Hall. All are asked the present

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

## REPORT

<b>Name of the Program</b>	<b>Orientation of Female Students for Safety Measures</b>
<b>Date</b>	<b>06/01/2020</b>
<b>Venue</b>	<b>Seminar Hall, Indira Mahavidyalaya, Kalamb</b>
<b>Name of the Resource Person</b>	<b>Prof. Shital Raut</b>

The program was conducted on the Orientation of female students for safety measures by the internal complaint committee. Prof. Shital Raut guided the students. She told some rules and terms of security. personal safety is an important issue for everyone, but especially for women. The actions listed below are small-scale habits practiced on a daily basis. They are not enough for safety, but are a first line of suggested awareness techniques.

Take Self-Defense Training

Unfortunately, no matter how diligently we practice awareness and avoidance techniques, we may find ourselves in a physical confrontation. If available, it is suggested to take self-defence training. Other considerations for self -defence are lawful carrying and possession of self -defence devices. The orientation of the program. Dr. Madhuri Rakhunde has been done. Chairperson Saroj Lakhadive has been given. Also, the majority of students and professors of the college were present in this program.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
Signature & stamp  
**Prof. S.Y. Lakhadive**  
Head  
Department of Home-Economics  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

## Orientation of Female Students for Safety Measures- Program Photo



**Indira Mahavidyalaya,  
Kalamb, Dist-Yavatmal**

# **Anti-Ragging Cell**

**Awareness  
Campaign  
about  
Ragging**

**GUEST SPEAKER**  
PANDHARE, HEAD OF DAMINI  
PATHAK , DIST POLICE STATION  
YAVATMAL

**CO-ORDINATOR**  
PROF. SHITAL RAUT

**VENUE-SEMINAR HALL**

**Date & Time**  
**04/10/2022 & 12.30**





## REPORT

<b>Name of the Program</b>	<b>Awareness Campaign About Ragging</b>
<b>Date</b>	<b>04/10/2022</b>
<b>Venue</b>	<b>Seminar Hall, Indira Mahavidyalaya, Kalamb</b>
<b>Name of the Resource Person</b>	<b>Pandhare, Head of Damini Pathak Dist. Police Station Yavatmal</b>

An Anti-Ragging session focusing on "Awareness Campaign About Ragging" was conducted on 04/10/2022 in the seminar hall, as per the notice dated 01/10/2022. The session aimed to provide valuable guidance and awareness regarding the issue of ragging in educational institutions.

The session commenced at 12.30p.m and was attended by a significant number of students from various departments. Pandhare, PSI Kalamb, delivered an insightful and informative presentation on the various aspects of ragging, its consequences, and the legal implications associated with it. She emphasized the importance of maintaining a safe and respectful environment on campus and urged students to actively participate in preventing ragging incidents. During the session, interactive discussions were encouraged, allowing students to express their thoughts, concerns, and experiences related to ragging. Several students shared their perspectives and raised awareness about the detrimental effects of ragging on individuals' mental and emotional well-being. Furthermore, the session included practical tips and strategies for students to identify and report instances of ragging effectively.

Overall, the Awareness Campaign About Ragging session proved to be highly beneficial and impactful, contributing to the ongoing efforts to eradicate ragging from our educational institution. The Anti-Ragging Committee extends its gratitude to Pandhare for her valuable insights and to all the students who actively participated in the session.

  
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**Kalamb**

  
**HOD**  
**LECTURER**  
**(Sign & Stamp)**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

## Awareness Campaign About Ragging - Program Photo



Dr. Yashwant Moreshwar Donde Sarwajanik Shaikshanik Trust's  
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## Anti-Ragging cell

### Student Notice


Date: **01/09/2019**

Subject: **Vigilance About Ragging**

Key Speaker: **Prof. N. V. Narule**

All staff and students are hereby by inform that an Anti-Ragging session focusing on " **Vigilance About Ragging** " will be conducted on **03/09/2019** in the smart classroom.

Severe action as per law will be initiated against those students who indulge in such activity.

  
HOD  
**LECTURER**  
(Sign & Stamp)  
Indira Mahavidyalaya  
Kalamb Dist. Yavatmal

## REPORT

<b>Name of the Program</b>	<b>Vigilance About Ragging</b>
<b>Date</b>	<b>03/09/2019</b>
<b>Venue</b>	<b>Seminar Hall, Indira Mahavidyalaya, Kalamb</b>
<b>Name of the Resource Person</b>	<b>Prof. N. V. Narule</b>

An important session on "Vigilance about Ragging" took place on 03/09/2019 in the smart classroom, following the notice sent on 01/09/2019. This session aimed to teach students the importance of being alert and preventing ragging incidents.

The session began at 1.00p.m. and was attended by many students from different departments. Prof. N. V. Narule talked about how important it is for everyone to keep an eye out for any signs of ragging happening around them. During the session, Prof. Narule explained what ragging is and how it can hurt others emotionally and physically. He encouraged students to be active in stopping any ragging they see or hear about.

There were discussions where students could share their thoughts and experiences about ragging. Prof. Narule gave practical tips on how students can stay vigilant and recognize if someone is being bullied. He also stressed that everyone should work together to create a safe and friendly environment where ragging is not tolerated.

In summary, the session on vigilance about ragging was very helpful and made students more aware of how they can help prevent ragging. The Anti-Ragging Committee thanks Prof. N. V. Narule for his valuable insights and all the students who participated actively

  
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**Indira Mahavidyalaya**  
**Kalamb**

  
**HOD**  
**LECTURER**  
**(Sign & Stamp)**  
**Indira Mahavidyalaya**  
**Kalamb Dist. Yavatmal**

## Vigilance About Ragging - Program Photo



*Bhaskarole*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**



# STOP

INDIRA  
MAHAVIDYALAYA

KALAMB

**Anti-Sexual  
Harassment  
Cell**

ANTI-SEXUAL

Major for the self-  
defense

**Key Speaker**

Dr. Madhuri Rakhunde

**Co-ordinator**

Prof. S.Y. Lakhdive

Date-23/01/2023  
Time-02 pm

Venue - Smart  
Classroom

  
**Co-ordinator**  
IQAC  
Indira Mahavidyalaya  
Kalamb

  
Signature & stamp  
**Prof. S.Y. Lakhdive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

## REPORT

<b>Name of the Program</b>	<b>Major for the Self-Defense</b>
<b>Date</b>	<b>23/01/2023</b>
<b>Venue</b>	<b>Smart Classroom, Indira Mahavidyalaya, Kalamb</b>
<b>Name of the Resource Person</b>	<b>Prof. Madhuri Rakhunde</b>

On 23/01/2023, an Anti-Sexual Harassment Session titled "Major for the Self-Defense " was conducted in the smart classroom. The session was led by Prof. Madhuri Rakhunde from the Department of Commerce at Indira Mahavidyalaya, Kalamb. The session aimed to provide guidance and awareness on major for the self-defense. Prof. Madhuri Rakhunde, as the key speaker, shared valuable insights and strategies for students to safeguard their mental well-being and protect themselves from potential sexual harassment situations.

The session emphasized the importance of understanding and addressing self-defense issues while also empowering students with practical tools for self-protection. Prof. Rakhunde expertise and engaging delivery ensured active participation and meaningful learning among the attendees.

Overall, the session proved to be informative and beneficial for all students in enhancing their awareness and readiness to address sexual harassment and prioritize their . We extend our gratitude to Prof. Madhuri Rakhunde for her valuable contribution to this important cause.

  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

  
Signature & stamp  
**Prof. S.Y. Rakhunde**  
Head  
Department of Home-Economics.  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.

## Major for the Self-Defense - Program Photo



*S. Y. Lakshdive*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**

*S. Y. Lakshdive*  
Signature & stamp  
**Prof. S. Y. Lakshdive**  
Head  
Department of Home-Economics,  
Indira Mahavidyalaya Kalamb  
Dist Yavatma.



## Brochure

### One Day Workshop on Self-Employment for Women (EP)



# ONE DAY WORKSHOP ON SELF EMPLOYMENT FOR WOMEN

**16 JAN 2020**  
11:00 AM

**PROF.S.Y.LAKHADIVE**  
SPEAKER

**Organized by**  
**IQAC,**  
**Indira Mahavidyalaya Kalamb, Dist: Yavatmal**

*S. Y. Lakhadive*  
**Co-ordinator**  
**IQAC**  
**Indira Mahavidyalaya**  
**Kalamb**


*S. R. Khandekar*  
**Prof.S.R.Khandekar**  
**Assistant Professor**  
**Department of Chemistry**  
**Indira Mahavidyalaya Kalamb**  
**Dist.Yavatmal**

## REPORT

<b>Name of the Program</b>	<b>One Day Workshop on Self-Employment for Women</b>
<b>Date</b>	<b>16/01/2020</b>
<b>Number of Participants</b>	<b>40</b>
<b>Venue</b>	<b>Z.P. School, Borimahal</b>
<b>Name of the Resource Person</b>	<b>Prof. S.Y. Lakhadive</b>

The Self-Employment Awareness Program held on January 16, 2020, at Z.P. School, Borimahal, aimed to empower 40 women with the knowledge and skills necessary for self-employment. Led by Prof. S.Y. Lakhadive, the program included skill development workshops, business planning sessions, financial literacy training, and marketing strategies. Participants engaged in interactive discussions and built a supportive network. The event concluded with a sense of empowerment, providing women with essential tools to start their own businesses and contribute to their economic independence and socio-economic development.

  
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**Prof.S.R.Khandekar**  
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## Self-Employment for Women – Program Photo



## Self-Employment for Women – Paper Cutting

### इंदिरा महाविद्यालय, कळंबच्या समान संधी केंद्रातर्फे बोरीमहाल येथील महिलांना 'स्वयंरोजगाराच्या संधी' या विषयावर मार्गदर्शन

कळंब - स्थानिक इंदिरा महाविद्यालय, कळंब च्या समान संधी केंद्रातर्फे बोरीमहाल या ग्रामीण भागातील महिलांना 'स्वयं-रोजगाराच्या संधी' या विषयावर मार्गदर्शन करण्यात आले.

या कार्यक्रमात अध्यक्ष म्हणून प्रा. डॉ. माधुरी सरकुंडे, प्रमुख अतिथी जयप्रकाश या. सरोज लखडिये, बोरी महाल येथील सर्वोच्च शैली अशिता तिलकवार, प्रा. डॉ. वीरा मांडवकर व शास्त्रीय शिक्षण विभागाच्या प्रा. शिवाजी रावत उपस्थित होते.

बोरी महाल येथील प्राथमिक शाळेत आयोजित केलेल्या या कार्यक्रमात आमच्या अध्यक्षांच्या मार्गदर्शनात प्रा. माधुरी सरकुंडे यांनी व्याख्यान देण्यात आले. या कार्यक्रमात



महिलांना घर सांभाळून करता येणारे स्वयंरोजगाराच्या संधी आणि या बाबतीत बचतपत्र, कसे पत्रात करून राखतात याची माहिती निवद्यांना दिली. प्रा. डॉ. वीरा मांडवकर व प्रा. सरोज लखडिये यांनी देखील निवद्यांना मोलाचे मार्गदर्शन केले. कार्यक्रमाचे सूत्रसंचालन इंदिरा महाविद्यालयाच्या प्रा. शिवाजी रावत

महाविद्यालयातील समान संधी केंद्राच्या प्रभारी प्रा. शैलजा खांडेकर यांनी तर आभारप्रदर्शन प्रा. शिवाजी रावत यांनी केले. या कार्यक्रमाच्या यशस्वीतेबद्दल इंदिरा महाविद्यालयातील कट्टरसंलग्न निवद्यांनी आणि बोरी महाल येथील ग्रामपंचायत कार्यवाही यांनी सादर आभार प्रदर्शन करून घेतले.

*Bhaskarale*  
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*Shelal*  
Prof. S.R. Khandekar  
Assistant Professor  
Department of Chemistry  
Indira Mahavidyalaya Kalamb  
Dist. Yavatmal

## Mentoring on Anti-Ragging Issues and other Grievances through the Cell, Committee Meeting



The institution is dedicated to providing its students with a safe and supportive learning environment. It has established a number of statutory bodies to accomplish this purpose, such as the Internal Complaints, the Student Grievance Redressal Committee, the Anti-Ragging Cell, the Anti-Sexual Harassment Cell, Equal Opportunity Cell/SC/ST Cell. All have the intention of addressing and resolving concerns or difficulties within the institution. The college hosts an orientation program for first-year undergraduate and graduate students, together with their parents, at the start of each academic year. Participants in this class learn about the several statutory committees that make up the organization as well as its functioning, structures, and procedures. This is the zero-tolerance policy and the particular steps involved in resolving student complaints.

The relevant information cell to the parent's stunts and all the stack holder head of the department orients the students during department specific induction sessions provide on the college. Heads of departments give speeches to students during department. The policies and motioning of the of all statutory cell and committee displayed on the college notice board and website. Regular feedback has been taken by the departmental level. Posters against ragging are purposefully positioned on the campus, including the canteen, seminar halls which garnered the student to make them aware about all the cell and committee about their right safety and vigilance on the campus.

*Bhaskar*  
**Co-ordinator**  
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